**RTC U14 Coach - Job Description**

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| **Job Title:** | U14 Coach |
| **Reports to:** | Technical Director/Club Manager  |
| **Contract Term:** | Part time (up to 6 hours per week plus match days), you will be required to work outside of normal office hours, at evenings and weekends during the season, pre-season and annual trials |
| **Location:** |  Various delivery venues  |
| **Salary:** | £15.00 per hour for training sessions, £50 per match |
| **Date:** | July 2019 |
| **Job Purpose** |
| Through attendance at RTC trials, training sessions and matches during the season and pre-season, seek to identify players within the requisite age group who demonstrate the most appropriate level of talent and thereafter to develop those skills and knowledge to assist each individual player to reach her full football potentialIn collaboration with the RTC Technical Director, to assist in the development of each individual player to her full potential by reviewing, measuring and recording her individual progress within the FA’s 4-corner model and to work with each individual player on an ongoing basis to set appropriate challenges and targets and to help her to achieve them  |
| **Key Responsibilities** |
| Attend a minimum of 3 coaching sessions per week and a match on Saturdays within the Tier 1 programme, including friendlies and other organised fixtures as required by the RTCFollowing a Training Programme devised by the TD, planning of coaching sessions together with his/her squad colleague and working closely to develop the squad on an individual and team basis incorporating such aspects as; Technical work, Skill Development and Game related practices that give Relevance, Realism and Repetition Provide on-going formal and informal support to players and focus on the players’ Individual Plans as well as wider team strategiesWork closely with age group squad colleague, other members of the coaching team and medical support staffAttend other Regional Talent Club (RTC) activities as necessary to fulfil the roleAttend annual trials and facilitate the selection of the most suitable players for the following season |
| **General Responsibilities** |
| * To ensure all activities are correctly monitored within the appropriate risk assessments and health & safety procedures in place
* To always safeguard the welfare of children and vulnerable groups
* To adhere to all relevant safeguarding policies and procedures and report any concerns to the Trust’s Safeguarding and Welfare Officer in a timely manner
* Compliance with Club policies and FA Licence requirements
* Compliance with data protection, safeguarding and health and safety guidelines
* To undertake such other duties as may be reasonably expected
* To demonstrate all Six Trust ‘Core Values’ and instil in others
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**Person Specification**

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| **Education/Qualifications** |
| Must hold one of the following:-* Hold FA Youth Award Modules 1 and 2 or
* Blocks 1 and 2 of the new FA Level 2 in Coaching Football (or be booked on to these specific blocks within 6 months of being appointed within the RTC or
* The new UEFA B Licence from 2017/8. Coaches who have completed the existing FA Level 3 (UEFA B) in Coaching Football must fulfil one of the above requirements, or have completed Block 1 of the new FA Level 3 or be booked on this block within 6 months of being appointed within the RTC
 | Essential |
| * FA Level 3 Certificate in coaching football
 | Essential |
| * Member of the FA Licensed Coaches Club
 | Essential |
| * Up to date Safeguarding certificate
 | Essential |
| * Level 1 Introduction to First Aid in Football (IFAiF)
 | Essential  |
| * Level 2 Emergency First Aid in Football (EFAiF) or the FA Basic First Aid for Sport (BFAS)
 | Desirable |
| * Up to date enhanced FA DBS Certificate
 | Essential |
| **Knowledge and Experience** |
| Knowledge of the FA Elite Female Youth Programme and FA Women’s Football Structure | Essential |
| Experience of developing talented young female players  | Desirable |
| **Skills and abilities** |
| * Ability to work within a team of staff to develop the squad on an individual team basis
 | Essential |
| * Excellent communication skills; including utilising IT
 | Essential |
| * Able to create a learning environment that meets the needs of the individual as well as the team
 | Essential |
| * Strong written and verbal communication skills with internal and external stakeholders
 | Essential |
| * Reliable, committed to the Programme, self-motivated and driven
 | Essential |
| * Strong commitment to high quality delivery
 | Essential  |
| * Ability to promote and maintain the integrity and reputation of Leicester City Football Club, Leicester City Community Trust and Leicester City Girls’ RTC
 | Essential |
| **Equality & Diversity**  |
| * Must be able to recognise discrimination in its many forms and adhere to the LCFC Equality policies
 | Essential |
| * Able to work within a diverse community and draw on individual strengths to promote equality & diversity
 | Essential |
| **Other** |
| * Must satisfy relevant pre-employment checks including two current references relevant to the position and Enhanced DBS checks
 | Essential |
| * Hold full UK Driving licence & have access to a vehicle
 | Desirable  |
| * Desire to aim to set the RTC Programme and its offering apart from the competition through creativity, passion and knowledge
 | Essential |